NEK
Nuklearna elektrarna Krško, d.o.o.
Vrbina 12, 8270 Krško
Slovenija

In pursuance of Article 90 of the Public Procurement Act (ZJN-3, Official Gazette of the Republic of Slovenia, No. 91/15 with all amendments) Nuklearna elektrarna Krško, d.o.o., Vrbina 12, 8270 Krško (hereinafter: Purchaser), represented by Gorazd Pfeifer, President of the Management Board, and Saša Medaković, Member of the Management Board, adopts the following,

DECISION ON CONTRACT AWARD

for **"Leadership Culture Assessment"**

to the Bidder "iPsychTec Ltd, 505-507 Pinner Road, Harrow, HA2 6EH, United Kingdom (UK)".

Explanatory Note

With reference to Article 47 of ZJN-3, the Purchaser issued the Bidding documentation No. 249/25-8252286 for the "Leadership Culture Assessment" in accordance with small value tender procedure. The public procurement procedure was published on November 25, 2025, on the Slovenian Public Procurement Portal under No. JN009210/2025-SL3/01.

By the bidding deadline, December 9, 2025, at 12:00 CET, the Purchaser received the following bid:

Name and address	Date and Time of Bid Receipt	Total Price (VAT excl.)
iPsychTec Ltd, 505-507 Pinner Road, Harrow, HA2 6EH, UK	**8. 12. 2025; 5:13 pm**	**69,776 EUR**

On December 10, 2025, the Purchaser invited iPsychTec Ltd to supplement its Bids with a draft Purchase order, as requested in Part E/Att.10 and Chapter 2 of Instruction to Bidders, and with its General terms and conditions. The Bidder submitted the supplements on time. The Purchaser has established that, after supplementing, the Bid is admissible for negotiations.

On December 11, 2025, the Purchaser invited the Bidder to submit its Final Bid by December 16, 2025, at 12:00 CET. In the Request for the Final Bid, the Purchaser included project team travel expenses to NPP Krško (estimated total price for all project team travel expenses for one (1) visit).

By the deadline the Purchaser received the following Bid:

Name and address	Date and Time of Bid Receipt	Total Price (VAT excl.)
iPsychTec Ltd, 505-507 Pinner Road, Harrow, HA2 6EH, UK	**15. 12. 2025; 6:51 pm**	**70,976 EUR**

The final Bid includes all items from the initial Bid in the amount of **69,776 EUR** and additionally travel expenses for **one (1) visit** in the amount of **1,200 EUR**, by which the final offer is higher than the initial offer. The total prices for other items do not exceed the prices stated in the initial offer.

Upon review of the Final Bid, the Purchaser established that the Bid is admissible, as it complies with all technical and other requirements defined in the Bidding Documentation and the Invitation to Submit the Final Bid. The Purchaser has decided to accept this Bid as final.

Given the aforementioned details, the public procurement contract for the "Leadership Culture Assessment" has been awarded to iPsychTec Ltd, 505–507 Pinner Road, Harrow, HA2 6EH, United Kingdom (UK).

The Purchaser's decision is thus reasoned in its entirety.

Legal instruction

The request for review/revision shall be submitted by portal eRevizija within five working days from the receipt of the decision on award or elimination of public procurement in compliance with Legal Protection in Public Procurement Procedures Act (ZPVPJN, Official Gazette of the Republic of Slovenia, No. 43/2011 with all amendments). The applicant must submit with the request for review the bank certificate for the payment of tax in the amount of EUR 1.731,81 to the account of the Ministry of Finance No: 01100-1000358802, reference 11 16110-7111290-921025.

Krško, December 19, 2025

NUKLEARNA ELEKTRARNA
KRŠKO, d.o.o.
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Saša Medaković
Member of the Management Board

Gorazd Pfeifer
President of the Management Board